

CHILD PROTECTION POLICY

We at Garodia's Academy are extremely sensitive toward the safety and protection of our students. We are highly committed and working towards the welfare of all the children studying at our institute.

We shall read and abide by the Child Protection Policy with complete commitment at the beginning of their engagement with Garodia Education.

1. We will exercise behavior protocols consistent with the Mission Statement and core values of Garodia's Academy in their relationship with children, in the context of their language, actions, dress, and behavior.
2. We will establish an atmosphere conducive to the development of children through their word, deed, and demeanor. This includes listening to children and showing respect for them and their opinions.
3. We will respect the local cultural and religious context and behave appropriately with children in communities.
4. We will treat children with respect regardless of their race, color, sex, language, religion, political or other opinion, nationality, ethnic or social origin, property, disability, birth, sexual orientation, or other status.
5. We will NOT promise and/or give children and their families/ caretakers verbally / non-verbally any monetary or non-monetary favors.

6. We will not spend time alone with a child or children without any professional reason to do so such as ① where personnel are employed as professionally recognized trained counselors, ② in case of lesson plans and individual sessions done by trainers during personal Safety Education Programme, etc.
7. Will be responsible for the interaction between an adult and a child even when it is perceived that a child is acting in a challenging (not listening to the facilitator, creating a disturbance in the class or session, etc.) manner.
8. Will not touch, see, or talk about private body parts and/or any other sexual content to children or show them any material of a sexual nature except in cases of the health /hygiene, Personal Safety Education Project, and individual/ counseling sessions and any other platform for involving children in the designing/evaluation of School's services which is being done for protection purposes.
9. Will take permission from children, their parents/ guardians, and schools and/or from the participants of a workshop and training session before taking and using any photos and videos involving students.
10. Will not make any personal contact with the students outside the purview of the organization e.g. sharing personal phone numbers, befriending on any Social Media platforms, etc.